

HEALTH & SAFETY, QUALITY, ENVIRONMENT & SUSTAINABLE DEVELOPMENT POLICY

- **HELLENIC ENVIRONMENTAL CENTER SINGLE MEMBER SOCIETE ANONYME – H.E.C. S.A.** provides waste management services of hazardous and non-hazardous liquid waste, included the services of Port Reception Facilities (collection, transportation and storage) in accordance with ANNEX I, II, IV of MARPOL. The Quality, Environment, Health and Safety at work Policy of the Company is determined by management, which is committed to its implementation at all levels of the company and the implementation of the entire personnel of the following guidelines:
- **Absolute compliance with the law during the operation of the Company**
 - **Provide Excellent Services for Customer Satisfaction by:**
 1. Strictly complying with the terms agreed with the customer.
 2. Exclusive partnership with reliable and approved suppliers.
 3. Assessing staff performance.
 4. Encouraging excellent cooperation.
 - **Prevention of pollution to the environment so it is not degraded by:**
 1. Avoiding, preventing and minimizing the environmental impact of our operations.
 2. Minimization, proper waste management and recovery / recycling, where possible.
 3. Validating the Voluntary Declaration "To save the seas" of HELMEPA, where HEC is an active member, contributing to the elimination of marine pollution.
 4. Supporting the objective for 'Safe ships and clean seas' of the **International Maritime Organization - IMO**.
 5. Protecting the employees and society in general.
 6. Making the most efficient use of natural resources and energy
 7. Promotion of green procurement.
 8. Using suitable antipollution equipment.
 9. Growing environmental awareness of staff.
 - **Emphasis on the human factor, and preventing an accident with the primary concern of:**
 1. Health and personnel safety, as expressed by the slogan "Safety First".
 2. Facility safety.
 3. Providing necessary protective equipment.
 4. Using of appropriate equipment.
 - **Consultation and participation of workers, and, where they exist, workers', representatives, on health and safety issues.**
 - **Providing all the necessary resources and tools by:**
 1. Using the most modern equipment.
 2. Continuously updating, training and staff awareness.
 - **Implementation testing of all operations to ensure the continuous improvement of the Quality Management System, Environment, Health and Safety.**
 - **Sustainable Development:**

Our ambition is to continue our development alongside the growth of the natural, society, and political environment and to real contribute to the protection and preservation of the world that hosts us.
 - **Communication with all competent bodies and stakeholders and interested parties and notification of this Policy and our commitment to sustainable development.**

The Company sets to achieve individual objectives and targets that are measurable and achievable. These aims and objectives are assessed annually as to their effectiveness and revised if necessary. This policy is available to the public at the offices of the Company.


Panagiotis Stamatogiannis
Chairman of BoD

Athens, 06 – 03 – 2023